



Legal Specialist/Legal Counsel

This is a hybrid-based role, our offices are located in Little Island, Cork.

The role:

The primary function of the Legal Specialist is to provide support in the areas of contracts, complaints and dispute resolution, privacy and other legal areas as may be required to support the business and the team

- Preparing and/or reviewing contracts on behalf of the business and working with contract owners, the procurement team and others in this regard.
- Assisting with advising the business on member complaints and appeals, including matters referred to the FSPO.
- Assisting with the management of litigation issues.
- Assisting with managing the relationship with external legal counsel.
- Evaluating legal risks and providing support to mitigate issues.
- Assisting with assessing the impact of new and pending legislation and its effect on the business.
- Assisting with corporate governance matters.
- Assisting with data protection matters.
- Advising non-legal team members on legal language and contract matters.
- Ability to assess contract risk. Ability to identify and mitigate legal risk across the business. Ability to make decisions but to know when to seek further advices.

Eligibility:

- Minimum Bachelor's Degree required. Legal qualification desirable but not essential.
- 2-5+ years of similar experience post qualification in a legal firm or inhouse environment, or otherwise working in the health insurance industry. Commercial contract and agreement drafting and review experience desirable. Experience with dispute handling and/or litigation an advantage.
- Excellent communication skills, negotiation skills, strong attention to detail and a commercial mind-set. Demonstrated ability to prioritise work load in a fast-paced, changing environment. Ability to work on own initiative but also as a team.
- if you don't fit each of the experience requirements exactly but have other experience you believe may be relevant, please still apply and your application will be considered.

To apply for this role, please email recruitment@layahealthcare.ie with a copy of you CV and a cover letter and quote the job title in the

subject line of your email.

At Laya Healthcare we value diversity and recognise the benefits it can bring to our team and our customer interactions. We celebrate difference and want our people to be representative of all communities.

If you require reasonable accommodation for any part of the application process, please let us know

Laya Healthcare Limited, trading as Laya Healthcare and Laya Life, is regulated by the Central Bank of Ireland. You will receive practical and financial support to achieve the Minimum Competency Qualification in Insurance which is a requirement in this role.

It has been and will continue to be the policy of Laya Healthcare to be an Equal Opportunity Employer. We provide equal opportunity to all qualified individuals regardless of race, religion, age, gender, gender expression, national and ethnic origin, membership of the travelling community, marital and family status, disability or any other legally protected categories.

At Laya Healthcare, we believe that diversity and inclusion are critical to our future and our mission – creating a foundation for a creative workplace that leads to innovation, growth, and profitability. Through a wide variety of programs and initiatives, we invest in each team member, seeking to ensure that our people are not only respected as individuals, but also truly valued for their unique perspectives.