

Wellbeing @ Work: A Brave New Era

Covid-19 and Antibody Testing
for your team



Introduction

In response to the outbreak of Covid-19 we are gradually starting to see organisations looking at how to bring their employees back to work as safely as possible.

As companies make this transition **Laya Healthcare** is on hand to support and ensure that we help keep our members as safe as possible. With this in mind we have developed a suite of reliable and easily deployed diagnostic and blood tests to confirm the presence of Covid-19 amongst your team members.

We have been working closely with Advanced Medical Services (AMS), our strategic screening partner, providing laya healthcare's leading HeartBeat benefit to our members since 2012, on creating robust and reliable testing solutions that we can offer to our members.



Types of Covid-19 Testing



A key part of the return to workplace planning is a requirement for companies to ensure staff are free of Covid-19 symptoms. Employers are required to assess all staff returning to the office workplace three days prior to their return.

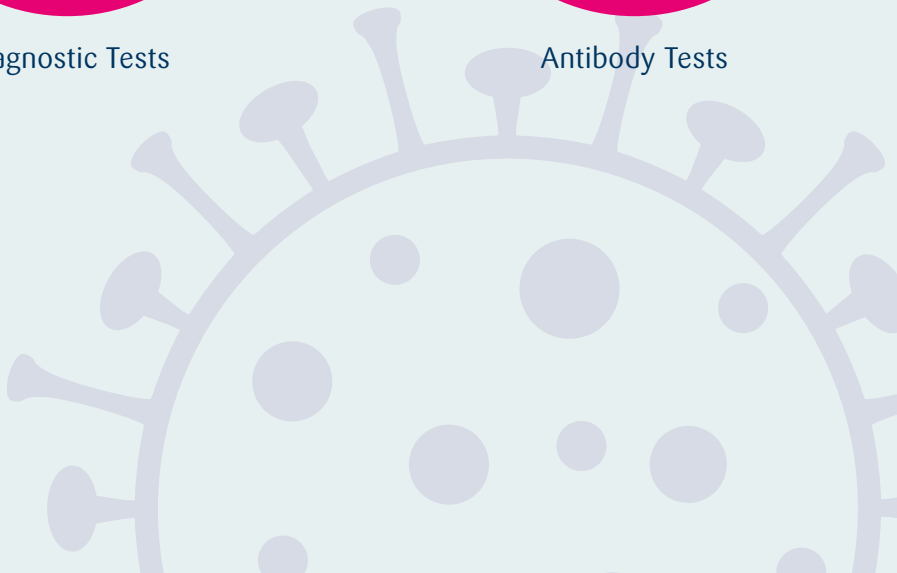
This is carried out via a pre-return to workplace assessment that will determine eligibility for the Covid-19 and Antibody Testing. It is important to know there are two different types of tests when it comes to detecting the Covid-19 virus:



Diagnostic Tests



Antibody Tests



Tests Explained



As Ireland accelerates to opening-up society and business, having information on who has Covid-19 or who has built an immune response to Covid-19 brings a level of reassurance to those returning to a workplace setting. Our partner AMS can provide a mix of easily deployed diagnostic tests (PCR) and blood tests (antibody) to confirm presence of current or past Covid-19 infection.



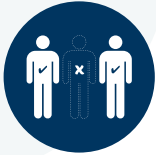
RT-PCR Testing - This is a diagnostic test and shows if the individual has an active Covid-19 infection. This test includes molecular (RT-PCR) tests, which detects the virus genetic material. The antigen test shows specific proteins on the virus's surface. This test is performed by a Nurse who will take a swab of the back of the throat. The sample will then be analysed at an accredited laboratory.



Antibody Testing - This test checks for antibodies created by the immune system in response to infection with a virus such as Covid-19. Antibodies fight infections and can take up to several weeks to develop post-infection. Research is currently underway to see if antibodies provide immunity to future coronavirus infections in a person. However, until more research proves this, participants should still take all precautions to prevent further spread of the virus even if they receive a positive Covid-19 antibody test result. This is a blood test (venous sample) carried out by a Nurse where blood will be drawn from the individuals' arm. The sample is sent to an accredited laboratory for analysis. Antibody tests are not recommended for diagnosing an active Covid-19 infection.



What are the benefits getting tested for Covid-19?



It is beneficial to know if an employee has or has not been infected with the virus, assisting a safe return to the workplace and aligning with the government Return to Work safety protocol.



RT-PCR is the gold standard test in detecting the presence of the Covid-19 virus and is essential in providing an effective Covid-19 response plan for your organisation whilst providing 'peace of mind' to their employees.



The antibody test will show if participants have had Covid-19 or not in the past. Research is currently underway to see if antibodies provide immunity to future coronavirus infections in a person.



A significant number of people can be infected with the virus but be asymptomatic. Many individuals are asymptomatic so there is not always a tell-tale sign of a positive Covid-19 individual.



Employer shows that they have the wellbeing of their employees at the heart of their organisational culture and are going beyond the Government's requirements to provide reassurance to their employees as they continue to work alongside the Covid-19 pandemic.

Options for Onsite Testing



Option 1 - PCR & Antibody Test

A combination of diagnostic (PCR) and antibody testing is recommended to give a complete overview of an Employees Covid-19 status.

- ✓ Online Covid-19 Return to Work Questionnaire (this supports the Government Protocol requirement)
- ✓ PCR test - (swab test for Covid-19)
- ✓ Antibody test - (blood sample test to detect antibodies for Covid-19)
- ✓ Doctor review and report
- ✓ Patient friendly report

Option 2 - RT - PCR Test

- ✓ Online Covid-19 Return to Work Questionnaire
- ✓ RT- PCR test – (swab test for Covid-19)
- ✓ Patient friendly report

Option 3 - Antibody Test;

- ✓ Online Return to Work Questionnaire
- ✓ Antibody test – (blood sample test to detect antibodies for Covid-19)
- ✓ Patient friendly report

*Please Note: The capacity for a full day is subject to Laboratory collection times.

Pricing



Option 1 - PCR & Antibody Test

- Half day testing: €3,010 per day - (14 participants screened - €215pp)
- Full day testing: €5,356 per day - (26 participants screened - €206pp)

Option 2 - RT - PCR Test

- Half day testing: €5,076 per day (36 participants screened - €141 pp)
- Full day testing: €9,792 per day (72 participants screened - €136 pp)

Option 3 - Antibody test

- Half day testing: €1,440 per day (18 participants screened €80 pp)
- Full day testing: €2,520 per day (36 participants screened €70 pp)



How it works



The employee (participant) is sent a booking link with the offer to avail of Covid-19 testing. It will be made clear to the participant that results of testing may be shared with their employer especially in the case of a positive Covid-19 test result. This is made clear with any promotional material & also at the time of booking.



The participant will need to agree to the consent form before finalising the booking.



The participant will receive a booking reminder via email 48 hours before their appointment slot.



The participant turns up at their allocated timeslot and avails of Covid-19 testing. It is important that they bear in mind the safety precautions that have been outlined to them in their confirmation email and that they adhere to these.



At the end of the clinic the samples are collected by our Laboratory courier & sent to our accredited laboratory partner where the samples are analysed.



Test results are dispatched to each participant within 5 working days of testing taking place if the company / participant has chosen PCR and antibody testing. The turnaround is 3 days for all other offerings (PCR or antibody on their own).



The company will receive an anonymised corporate report within 6-10 working days of the service being carried out, depending on the volumes of tests completed.



In the event of a positive RT - PCR COVID 19 result

- ✓ The Laboratory informs AMS of the positive RT-PCR Covid-19 result.
- ✓ AMS phones the member immediately to inform them that they have tested positive for Covid-19.
- ✓ The Laboratory inform Public Health of the positive result.
- ✓ AMS also inform Public Health of the positive result.
- ✓ AMS informs the employer (designated person) that employee 'x' has tested positive for Covid-19 and has been advised to self-isolate.
- ✓ Public Health phones the member with advice re self-isolation and answers any questions the member may have. Public Health will also initiate contact tracing with the member.
- ✓ AMS sends a copy of results to the member's nominated GP.



Additional Information

Laya healthcare rates quoted above are valid for 30 days. Please note all rates quoted are subject to change. Laya healthcare reserves the right to adjust the rates quoted above if the cost of providing private health insurance is increased in any way by virtue of any statutory enactment. Our subscriptions are broken down into the following categories:

Adult: An adult is a member over 18

Advanced Medical Services (AMS), based in Ireland and the UK, is the leading provider of onsite medical services and is **laya healthcare's** Covid-19 Antibody Testing partner.



Please get in touch with your laya healthcare Account Manager and they will be happy to facilitate any bookings that you require.

Important Information

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